ANNUAL REPORT & FINANCIAL STATEMENTS

For year ending June 2020





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CFA Institute is the global association of investment professionals that sets the standard for professional excellence and credentials. The organisation is a champion of ethical behavior in investment markets and a respected source of knowledge in the global financial community. Our aim is interests come first, markets function at their best, and economies grow. There are more than 168,000 CFA Charterholders worldwide in 163+ countries and regions, with 151 local member societies.

For more information, visit www.cfas.org.au

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ABOUT US

CFA Society Sydney represents the interests of over 2,000 members of the investment profession.

Our mission is to serve members of the society and enhance the reputation of the CFA designation in Australia by promoting ethics, integrity and professional excellence; and to improve the competency and standards of the investment profession in Australia. Our independent voice aims to promote the integrity and efficiency of the capital markets that underpin our profession and the broader economy.

Our vision is to make CFA Society Sydney an indispensable part of the investment profession in Australia.

The society, which was founded in 1996, is a leading member society of the CFA Institute. CFA Institute has over 168,000 members in 164 countries and territories,

making it the world's largest association of investment professionals, and serves society's best interests through the education of investment professionals as well as by informing policy-makers and the public about the profession and promoting high professional and ethical standards.

CFA Society Sydney also promotes the CFA Program and the Investment Foundations Program, for both of which CFA Institute is the awarding body. The CFA Program is a graduate level, self-study programme designed to equip investment professionals with technical skills, practical knowledge and a clear understanding of ethics and professional standards. It is recognised as the gold standard for professional credentials within the global investment community.



BOARD OF DIRECTORS

Ganesh Suntharam, CFA President, CIO, Redpoint Investment Management

Charles Wu, CFA Vice President, Deputy CIO and GM DC Investments at State Super

Michael Brivulis, CFA Treasurer, Head of Acquisitions & Greenfield, Bupa Dental Corporation

Anthony Serhan, CFA Immediate Past President, Head of Distribution, Pendal Group

Turab Bank, CFA Investment Implementation and Due Diligence, REST Industry Super

James Cowper, CFA Director, Principle Advisory Services Cassandra Crowe, CFA Head of Consultants, Australia & New Zealand. T Rowe Price

Raj Gohil, CFA Head of Macquarie Investment Management, Australia Jake Koundakjian, CFA Director, FIIG Securities Sandi Orleow, CFA Non-Executive Director

lan Patrick, CFA Chief Investment Officer, Sunsuper Marian Poirier, CFA Senior Managing Director, Head of

Australia, MFS Investment Management

Roger Samuel, CFA Senior Vice President (Telecom, Media and Technology Research) Jefferies Australia

Diane Winnard, CFA Secretary, Director, PWC

EXECUTIVE STAFF

Lisa Carroll CEO CFA Societies Australia **Michaela Francis** Executive Director **Emma Phillips** Events Manager

Michelle Granbery Candidate Services Manager

PRESIDENTS MESSAGE

President, CFA Society Sydney Ganesh Suntharam, CFA

"Never let a good crisis go to waste" – echoing the words of Winston Churchill albeit in a very different context, this is the challenge facing any organisation as it looks to steady the corporate ship whilst also adapting to maintain relevance in a rapidly changing world. So as we started the new decade of 2020 with many plans and aspirations, few would have expected that two months into the new decade, we would be at a standstill - painstakingly questioning the necessity of every single social interaction we had. But this was just one of several challenges confronting many organisations including ours over the last year.

Hence, in the backdrop of a global pandemic caused by the coronavirus disease (COVID-19), our organisation needed to adapt both by necessity and by design. By necessity because we could no longer serve our members in the traditional face-to-face setting we were accustomed to. By design, our dedicated team and board members recognised that we needed to improve our technology and delivery platforms to continue improving and expanding upon the services we deliver to our members.

Over the course of FY 2020, we are proud to say that our Member Education Committee maintained its programming schedule throughout most of the year. During the disruptions in March, the committee worked diligently to transition our lunchtime educational seminars to a webinar format. We found that by changing the way we deliver this content, we were able to reach a new and broader audience amongst our member base – an important and valuable learning for any member based organisation.

Another benefit of the shift to social rather than physical interaction over the last year was the access to a much broader base of recorded and live-streamed content. With the change to a digital delivery of content, we were able to offer our Sydney members access to many events that we traditionally would not have had access to. A great example of this over the last year was the interview of Mark Delaney, CIO of Australian Super (based in Melbourne) by Marg Franklin, the new global CEO of the CFA Institute (based in Canada) which was hosted by CFA Society New York and live-streamed to a global society audience. This greater access to



Lastly, despite all the disruptions of a global pandemic, there were still some very positive signs for the health of our local CFA community and brand. Some other key highlights include:

- The University of Sydney became the first Australian university to win the CFA Institute Research Challenge Global Final in March 2020 – a credit to the team and a thank you to our University Engagement committee for running a professional digital event
- Our Diversity Committee continued their impressive schedule extending their Opening Doors program, partnering with F3 and others to create internship opportunities, and again hosting a great International Women's Day event
- The continuation of our Mentoring Program and Networking Events which remain well attended and supported by our members
- Our Candidate Education committee successfully transitioned our prep courses to an online format, and
- Our Brisbane members now making up about 9% of our local society member base

As the above shows, our adaptability in a year of significant change highlights the strength of our local team and the health of our relationships with our local CFA members and community.

But nothing highlights both our success and the challenge in front of us than the sheer numbers: with over 3500 members across Australia and averaging over 10,000 candidates nationally over the last 3 years, it is fair to say that the CFA designation is still seen as a premier qualification in the financial services industry. And with the support of the board, our team, our invaluable volunteers, and with you our members, we continue to work towards our vision that our local society becomes an indispensable part of the investment profession in Australia.

CEO REPORT

CEO, CFA Societies Australia Lisa Carroll

CFA Societies Australia brings together our member Societies of Sydney, Melbourne and Perth –together representing over 3000 charterholders – to collaborate to achieve our shared aim of being the leading professional body for investment management professionals. Following the development of our shared strategic plan last year, in FY20 we sought and gained CFA Institute funding to support delivery of this strategy, and this year we focused on execution in order to:

- Build brand, reputation and influence through advocacy, marketing and communications;
- Engage with industry to increase recognition and build market integrity;
- Attract and develop future professionals;
- Deliver member value and extend local reach;
- Increase female membership and participation in the industry; and
- Enhance operational excellence and financial sustainability.

This year saw progress made on all fronts, although from March we found ourselves adapting rapidly to the impacts of COVID-19. We focused on managing risks posed by the pandemic and to ensuring the safety and well-being of our members, candidates, staff and event attendees. With the shut down of in-person activity we moved swiftly to introduce webinars and virtual social events to ensure we could continue to deliver value for members and support you during this time. The shift to online events has meant our members across Australia can benefit from the local programming in each society,



as well as CFA Institute and Society resources from around the world. Our candidate courses also moved to online, ahead of the news that the June 2020 exams would not proceed.

In March – just prior to the shutdown – we hosted the new CEO and President of CFA Institute, Margaret Franklin CFA. Marg spoke alongside Heather Brilliant CFA and Maria Wilton CFA at our Sydney International Women's Day event. She also spoke at our industry leader roundtable breakfasts, member events, and met with senior industry figures and regulators, in an uplifting (and exhausting) series of events.

We continued to increase our media coverage and promote our key advocacy messages, in particular we focused on ethics with a roadshow of ethical decision-making workshops run by CFA Institute's Sonia Gandhi in the lead up to the Australian Investment Conference in October 2019. The conference was a highlight of the year, with nearly 400 delegates gaining insights from local luminaries and international speakers. We trained three local members to be accredited to deliver ethical decision-making workshops, and these are now a core part of our engagement with employers and industry. My thanks to our conference committee and the advocacy and employer engagement councils who have guided and supported this work.

It has been a memorable year – Sydney surpassed 2000 members, we responded to a global pandemic, and saw the University of Sydney team win the global final of the CFA Institute Research Challenge. I look forward to the challenges that 2021 will bring.

Goal 1: Build the CFA brand, reputation and influence in Australia Goal 4: Deliver member value and A three-year national strategy to build brand, deliver Goal 5: Significantly increase the Goal 2: Engage with industry to member value. number of women becoming CFA Charterholders and participating in the ncrease recognition and build market develop future professionals and contribute to market integrity. Goal 3: Attract and develop future Goal 6: Enhance operational

SECRETARY REPORT

Secretary, CFA Society Sydney Diane Winnard, CFA

Like all organisations globally, 2020 has been a year of disruption and uncertainty for CFA Society Sydney. Our communications as directors pivoted to virtual as we worked through what the pandemic would mean to our society and members.

2020 has also been a significant year for the nominations committee given the terms of the President, Treasurer, and Brisbane director are ending. Throughout the year the nominations committee has convened to assess the skills and needs of the board and proposed appropriate appointments for the officer positions of President, Vice President, and Treasurer as well as held an open nomination process with members in Brisbane to appoint a new director to lead the chapter.



We have strengthened the framework in which the nomination committee operates to provide consistency and transparency for future nomination processes. These changes include; a proposed bylaws change, terms of reference defining the roles and responsibilities of nomination committee members including the applicable terms allowed, and a nomination process document on how future nominations should be performed.

I would like to thank our volunteers who serve as the heart of our society and are a huge reason for our continued success. I look forward to getting to know more of you over the coming year as we continue to build on our brand and network.







TREASURER REPORT

Treasurer, CFA Society Sydney Michael Brivulis, CFA

The financial statements have been compiled by Hughes Pettit chartered accountants and audited by Edward T. Conrick. The accounts have been prepared in accordance with Accounting Standards for Tier 1 associations with total revenue of less than \$2m in revenue in a financial year.

The society relies on three key revenue streams to help fund the activities to benefit members, candidates and the investment profession.

- \$784k funding from the CFA Institute to recognise both the fees collected for the CFA exam and an allocation to fund special projects to benefit members.
- 2. \$155k from membership subscriptions, and
- \$134k from candidate service activities that include the exam review course, practice exam and cram course.

The society qualified for the Australian Tax Office "Boosting Cash Flow for Employers" scheme and received the maximum payment of \$50,000 delivered as a credit to the Activity Statement which offset the income tax withheld from wages paid to employees. The year's financial highlights:

- Sydney successfully hosted the largest ever CFA Societies' Australia Investment Conference in October.
- Membership numbers grew by 2% to 2,068 in a challenging environment.



- Increased member interest in CFA educational events. The events were later delivered in an online format given social distancing requirements.
- The society continued to sponsor Women in Super, F3, Finsoc and Unit.
- The society continues to add value to members and candidates through events and initiatives such as the Member Mentoring program, diversity initiatives including Opening Doors & International Women's Day, member education events, candidate events, and member social networking functions

The goal of the society is not to make a profit. The society after-tax surplus is \$81 thousand on revenues of \$1.36 million.

The society balance sheet continues to be strong. Cash and investments at year end were worth circa \$2.24m. Retained member funds after allowing for current liabilities is \$2.02m. The strong Asset position is there should we want to fund a major growth initiative, fund a major event, or protect us if we have a downturn in revenue.

Thank-you Michael Brivulis

FINANCIAL ASSETS	UNITS HELD	ASSETS
Platinum International Fund - C Class	300,492.81	\$528,416.61
Schroder Real Return CPI Plus 5 percent Fund - Professional	414,313.75	\$474,513.54
State Street Passive Balanced Trust	713,716.92	\$667,967.67
TOTAL		\$1,670,897.82

BEYOND DISRUPTION The Changing Face of Investment Management **AGENDA** FINANCE FOR NORMAL PEOPLE: HOW INVESTORS AND MARKETS BEHAVE Meir Statman – Glenn Klimek Professor of Finance at Santa Clara Unive 8.15am WELCOME Ganesh Suntharam, CFA - President of CFA Society Sydney PANEL: FINANCIAL MARKETPLACE OF THE FUTURE PARKET-PRINKFULIN, MINRIKE IPLACE OF ITE PUTURE Adam Gee – Head of Strategy Grow Super Violat Doyle – Chief Executive Officer, Rest Super Gleelle Roux – Chief Investment Officer, Secala Partners Moderator, Marian Porifier, CFA – Snr Managing Director, Head of Australia at MFS Investment Management Address from Guy Debelle - Deputy Governor, Reserve Bank of Australia PANEL: THE STATE OF THE ECONOMY Su-Lin Ong - Chief Economist & Head of Australian Research at RBC Capital SPOTLIGHT SESSION: INVESTMENT PROFESSIONAL OF THE FUTURE Maria Wilton. CFA – Non-Executive Director SPOTLIGHT SESSION: INVESTMENT GOVERNANCE FOR FIDUCIARIES Dr Michael E Drew - Professor of Finance, Griffith University and Director, Drew. ALIGNMENT AND LONG TERM FOCUS - HOW TO STAY THE COURSE Carol Geremia - President, MFS Investment Management PANEL: STEWARDS OF LONG TERM CAPITAL Carol Geremia – President, MFS Investment Manaç Mark Delaney, CFA – CIO Australian Super Richard Brandweiner, CFA – CEO Pendal Australia Moderator, Sandi Orleow, CFA – Non-Executive Diri Address from James Shipton - Chair Australian Securities and THE GREAT DEBATE - The future of financial services lies in better culture SPOTLIGHT SESSION: THE LATEST IN ESG Mary Leung, CFA - Head, Advocacy, Asia Pacific CFA Institute rator Anthony Serhan, CFA - Head of Distribution Pendal







CFA Societies

CFA Society



onia Gandhi, CFA - Director of Ethics Education & Professional

HONOUR ROLL

PAST PRESIDENTS	
Anthony Serhan, CFA	2014 - 2017
Richard Brandweiner, CFA	2012 - 2014
Brindha Gunasingham, CFA	2009 - 2012
Olivia Engel, CFA	2007 - 2009
Victoria Rati, CFA	2005 - 2007
Katrina Onishi, CFA	2003 - 2005
Bruce Tomlinson, CFA	2001 - 2003
Emilio Gonzalez, CFA	1999 - 2001
Jim Savage, CFA	1997 - 1999
Mark Lazberger, CFA	1996 - 1997

VOLUNTEER OF THE YEAR	
Frank Li, CFA	2019
Louise Baker, CFA	2018
Oliver Trusler, CFA	2018
Lauren Zusy, CFA	2017
Richard Heath, CFA	2016
Nidal Danoun	2015
Chris Osborne, CFA	2014

LIFE MEMBERS	
Raymond Orr, CFA	2016
Bruce Tomlinson, CFA	2015
Jim Savage, CFA	2014
Emilio Gonzalez, CFA	2013
Mark Lazberger, CFA	2013
Rowland John Apthorp, CFA	2013

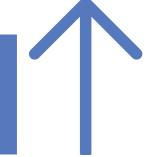
FOUNDING DIRECTORS	
Emilio Gonzalez, CFA	
Mark Lazberger, CFA	
Raymond Orr, CFA	
Jim Savage, CFA	
Bruce Tomlinson, CFA	

YEAR AT A GLANCE & KEY STATISTICS

Members









19% FEMALE

Q

81%MALE





Membership Retention

KEY STATISTICS

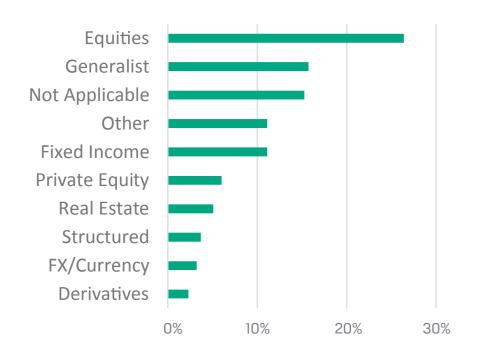
TOP EMPLOYERS



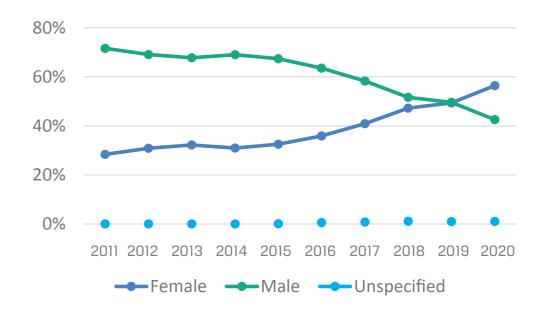
MEMBER JOB FUNCTION



PRIMARY INVESTMENT FOCUS



CANDIDATE GENDER TRENDS



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CFA INSTITUTE AND SOCIETY VOLUNTEERS

We would like to take the opportunity to acknowledge the following individuals who are actively contributing in various CFA Institute committees at the global level.

Joanna Chang, CFA
Education Advisory
Alison Tarditi
Future of Finance
Richard Brandweiner, CFA
Future of Finance Content Council
Brindha Gunasingham, CFA
Disciplinary Review Group

This list includes only larger, standing committee appointments, as some short term roles are not reported. The list does not include confidential or non-public rosters, or roles for which a member is paid including graders, content producers, abstractors and examiners.

DISTINGUISHED SERVICE AWARD

Mark Lazberger, CFA

of the Year.

This CFA Institute award was established to honour members who have made an extraordinarily significant contribution to CFA Institute, through their leadership, exceptional stewardship, and outstanding service.

Accompanying the award was \$10,000 USD which Mark kindly donated to CFA Society Sydney to fund professional development annually for our Volunteer

VOLUNTEER OF THE YEAR

CFA Society Sydney volunteer of the year award recognises individuals who demonstrate exemplary results for the society, CFA Institute and beyond. It is an incredibly difficult task to choose a Volunteer of the Year, since we have around 70 volunteers including board members who contribute countless hours of time and energy to our mission. This year we could not limit the award to one person. Instead the award was given to two volunteers who have worked tirelessly in their respective areas.

Frank Li, CFA Chair – University Engagement Ken Howard, CFA – University Engagement (QLD)



COMMITTEE REPORTS

MEMBER SERVICES

The Member Services Committee is responsible for developing and implementing initiatives that are valued by our Membership. One of CFA Society Sydney key areas of focus is building a stronger sense of community. The Committee keeps this objective in mind when designing any new initiatives.

Despite the onset of COVID-19 in Q1 2020, the past 12 months have been another productive and successful one for CFA Society Sydney Member Services Committee. I thank the Committee and Society staff for their enthusiasm and support.

In 2019-2020, the Member Services Committee focused on 3 core initiatives:

- 1. Continuation of social events program, including the successful Quarterly Drinks series.
- 2. Expansion and formalisation of diversity initiatives with an initial focus on gender diversity.
- 3. Continuation of the highly successful Mentoring Program launched in previous year.

KEY HIGHLIGHTS DURING 2019-2020

- Social Events Quarterly drinks were well received by the membership with increased attendance (85 - 120 attendees at each event). Highlights include the celebration of CFA Society Sydney achieving 2,000 members event in February 2020 and online trivia event in May 2020.
- Gender Diversity See Diversity Committee Report.
- Mentoring Program.

AREAS OF FOCUS FOR 2020-2021

- Continuation of Quarterly Social Drinks series, including looking to partner with industry groups/ organisations that align with our values and mission.
- Investigating holding a daytime social event (eg breakfast time) to attract members that cannot attend after work events.
- Consideration of "new members event" aimed at encouraging new charterholders' attendance at CFA Society Sydney events.
- Implementation of a professional development program to assist members with the soft skills needed for career advancement within the investment management industry.
- Continue formal mentoring program.

The Member Services Committee will be changing its form and focus in 2020-2021 to become the Member Engagement Committee. This portfolio will be charged in ensuring CFA Society Sydney is providing value and appropriately engaging with the membership right across our various demographics of age/experience, professional focus and other characteristics.

The Member Services Committee is here to serve the membership and always welcomes feedback on how CFA Society Sydney can further add value to its members. We look forward to interacting closely with our membership in the coming year and providing services that benefit our members.













COMMITTEE CHAIR

James Cowper, CFA

Director, Principle Advisory Services

COMMITTEE MEMBERS

Sylvia Bao, CFA

Senior Analyst (Market & Liquidity Risk), Sumitomo Mitsui Banking Corporation

Matthew Clendenny, CFA

Former - Associate Director, National Australia Bank **David Matesic, CFA**

Portfolio Manager, Atrium Investment Management **Ben Wolrige, CFA**

Co-Portfolio Manager, Arowana Capital

Lauren Zusy, CFA

Vice President, Business Development, AQR Capital

DIVERSITY

The Diversity Committee builds on previous years' momentum in providing valuable services to our female CFA members. We remain committed to engaging with and supporting our community through these unprecedented times, via established and new initiatives.

After two and a half years as Chair of the Diversity Committee, Louise Baker has stepped away from this role to Chair the CFA Societies Australia Diversity Council. Vanessa Pham has stepped up to become Chair and Louise remains on the Committee. In 2017, the Sydney board set a target of achieving at least 30% female membership by 2027. This year, the Diversity Committee remained focused on 3 core initiatives to achieving this target:

- Implementing initiatives aimed at increasing female candidate enrolment in the CFA Program.
- Implementing initiatives aimed at increasing the retention of female candidates in the CFA Program.
- Actively engaging with and supporting our female membership base.

ACTIVITIES DURING 2019-2020

Following the outbreak of COVID-19 and the related lockdown, the Committee swiftly embraced virtual technologies to continue to reach our members. The Committee has undertaken several activities and new initiatives in 2019-2020 including:

- Continuing our partnership with Future of Females in Finance (F3) founded by Camilla Love. As part of this initiative, CFA Society Sydney will sponsor 10 university internships with corporate mentors, T. Rowe Price Asset Management and AQR Asset Management. CFA society members will volunteer as F3 ambassadors, presenting on specialist investment areas during the 6-week internship.
- Partnered with PwC to host a leadership skills training event by Gillian Fox, Executive coach, and passionate diversity advocate. The event was hosted by PwC and attended by female CFA members and PwC employees.
- Hosted two intimate virtual workshops on the topic of Sponsorship, by Executive coach Nell Wilson. 20 female members attended this event.

- International Women's Day panel, with co-ordination across Sydney and Melbourne Societies, and with attendance by Margaret Franklin, CEO CFA Institute. The panel also featured Heather Brilliant, CFA - President and CEO, Diamond Hill Capital Management, Inc. and was hosted by Maria Wilton AM, CFA - Non-Executive Director, Board of Governors, CFA Institute. 100 people attended this event.
- Round IV and V of Opening Doors series, with total attendance by 100+ candidates and members, meeting with junior and senior industry speakers for an open Q&A session on career development.
 Opening Doors V was successfully held virtually, the first time this was done.
- An informal virtual networking event for midlevel career women, with guest speakers Alicia Gregory, Head of Private Equity at the Future Fund and Meredith Jordan, Partner at recruitment firm Platinum Pacific Partners. The event was purposely kept small at 15 attendees who were personally invited by the committee. We will continue to refine this offering to ensure we build a community for our experienced female members.

AREAS OF FOCUS FOR 2020-2021

- Continue the Opening Doors series (Round VI), which will continue to be virtual.
- Extending the Opening Doors series to university students, in collaboration with the University Engagement Committee.
- International Women's Day event in 2021 with high profile speakers, again to be coordinated with CFA Societies Australia National Diversity Council.









COMMITTEE CHAIR

Vanessa Pham, CFA

Research Relationship Director, Macquarie

COMMITTEE MEMBERS

Louise Baker, CFA

Head of Consumer Customer and Product, Thorn Group

Mark Beardow, CFA

Principal, Darling Macro

Peggy Liang, CFA

Principal, Stewart Brown Advisory Pty Ltd

Victoria Tan, CFA, CAIA

Portfolio Analyst Listed Shares, Sunsuper

Celine Kabashima, CFA

Senior Investment Specialist, AMP Capital

Rachel Friend

Research Relationship Manager, BT Investment Solutions

Marian Poirier, CFA

Senior Managing Director, Head of Australia & New Zealand, MFS Investment Management

Diane Winnard, CFA

Director, PwC

James Cowper, CFA

Director, Principle Advisory Services

Ganesh Suntharam, CFA

Investment Director, Redpoint Investment Management

Amy Teh, CFA

Head of Investment and Consultant Relations, Franklin Templeton

Anna Strupinska

Client Service Manager, MFS Investment Management Lauren Zusy, CFA

Vice President, AQR Capital Management

Anshula Venkataraman, CFAInvestment Analyst, Crestone Wealth Management

Sandi Orleow, CFA

GAICD Non-Executive Director

Miriam Herold, CFA

Head of Superannuation Trustee Office, Member Investment Outcomes, AMP

MEMBER EDUCATION

The objective of the Member Education Committee (MEC) is to facilitate CFA Society Sydney members in fulfilling their Continuing Education (CE) credit requirement, to expand their knowledge base and stay updated with the latest market developments and current research. The main focus of the MEC is organising educational events. Our goal is to enhance the professional development of our members by ensuring they receive quality programs.

CFA Society Sydney MEC organised 22 member education events during the 2019/2020 financial year. The MEC focuses on providing a quality and balanced program – one that is diverse in its range of topics, and timely to address the key topical areas of the industry as they arise. Given the disruption caused by COVID-19, the planned events from March 2020 were suspended and the MEC transitioned to providing educational sessions via webinar. Some highlights of the past financial year include:

'We cannot be passive about ESG' - Matthew McAdam, Director Asia Pacific, PRI; Pooja Daftary, ESG Research Analyst, MFS; Mark Spicer, Director Sustainability Services, KPMG and Marian Poirier, Managing Director, MFS. The panel discussed Climate Risk Assessment and Disclosure, Global Impact Reporting and Integration Case studies to gain a deeper understanding of a company's culture, risk tolerance and long-term sustainability.

'Global Economic and Market Outlook' - Ric Deverell, Chief Economist and Head of Macro Strategy, Macquarie Group. Ric shared his views on the global and economic and market outlook, sorting through political developments, particularly US/China trade tensions and potential central bank policy stances, along with opining on challenges and opportunities for Australia post the federal election.

'Behavioural anomalies and factor investing' – Jason Hsu, Chairman and CIO, Rayliant Global Advisors. Arguably, the education event of the year, Jason addressed the following questions:

- What are factors and how should we think about factor investing?
- How should we define the key risk factors driving returns in global financial markets and the behavioural factors driving anomalous returns?
- How do we measure factor premia?
- How can we examine whether traditional factors are also valid in EM, especially EM Asia?

- How do the experiences of US and EM factor investing differ, considering the unique features of an evolving EM landscape?
- How do we effectively implement a factor investing strategy through factor design and portfolio construction?

'Investment Governance for Fiduciaries' - Dr Michael Drew and Dr Adam Walk, Directors ,Drew, Walk & Co.; Jen Driscoll CEO, AllianceBernstein Australia; Danielle Press, Commissioner at ASIC. With the Australian superannuation system being the fourth largest pool of funds under management globally, the panel examined how trustees fulfil their fiduciary duties when addressing investment challenges and explored frameworks for good governance of 'other people's money'.

'Australia's Gender Superannuation Gap – Let's Take Action' - Cate Wood, Chair ,Women in Super; Diane Winnard, Director, PwC; Dr Carla Harris, CEO and cocreator of Longevity app; Richard Brandweiner, CEO, Pendal Group Australia. The panel discussed the Make Super Fair campaign and what is being lobbied for at a policy level to have a significant impact and lasting change on the gender superannuation gap and also explored initiatives around what corporates can do to enhance their employees' engagement with their retirement outcomes, as well as overall financial well-being.

'The Coronavirus epidemic and Emerging Market equities: Panic or keep calm and carry on?' - Andrew Ness, Emerging Markets Equity Portfolio Manager ,Franklin Templeton. Just before COVID-19 taking the world by storm, Andrew discussed case studies from the team on the ground in China about how the epidemic is playing out for both companies and individuals. Andrew also dissected the complexities of the situation from a macro perspective and discussed why it is so difficult to draw parallels with previous epidemics.

Another initiative the MEC implemented this year was the '301 Series'. The first 3 topics we covered were: Fixed Income, Ethical Decision-Making and Private Equity. The '301 Series' is a unique series of events developed for professionals who already have a basic understanding of particular asset types and would like to develop their expertise further. Each of the 301 series events are led by an expert in their field, who will provide a detailed knowledge of how to evaluate, analyse and apply to investment and professional principles.

The MEC will continue to work with our members and the feedback they have provided to tailor the program to their needs and preferences. In particular, the MEC will continue to focus on webinars for the foreseeable future and provide information on how they can be viewed if missed via the fortnightly email publications.







COMMITTEE CHAIR

Turab Bank, CFA

Manager – Investment Implementation and Due Diligence, Rest Super

COMMITTEE MEMBERS

Chris Baker, CFA

Fixed Income Strategist, BlackRock

Jeremy Browne, CFA

Managing Director, Australian Client Group, AllianceBernstein

Nidal Danoun CA FCPA CTA CFP®

Director, Prosperity Financial Services

Toby Lewis, CFA, FRM, GAICD

Director, Harbour Reach

Hanyu Liang, CFA

Investment Analyst IAG

Jutin Lo, CFA

Portfolio Manager, Sunsuper

John O'Brien. CFA

Principal Adviser, Whitehlem Capital

Andrew Reeves, CFA

Analyst, Bronte Capital

MEMBERSHIP

Membership's core function is supporting membership enquiries, implementing membership growth initiatives, liaising with CFA Institute on membership operations and policy changes, and overseeing compliance with local membership bylaws.

MEMBERS	2012	2013	2014	2015	2016	2017	2018	2019	2020
CFA Institute members in Australia	1,788	1,987	2,151	2,396	2,599	2,844	3,112	3,394	3,690
CFA Society Sydney	1,177	1,213	1,331	1,489	1,588	1,673	1,786	1,893	2,068

CHARTER AWARDS

The 2019 CFA Charter Awards were held in November at Dockside. The event is one of the most enjoyable of the year on the society calendar, with graduates bringing family and friends to celebrate their achievement. This event is a wonderful introduction for new members to the society, with CFA Society Sydney directors attending and networking with the graduates. We want to thank Maria Wilton, CFA for the wonderful and inspiring keynote speech.



VOLUNTEER LUNCH

Our second annual volunteer lunch was held in February 2020 with over 60 volunteers attending. It was a chance for the directors to thanks all the volunteers who give up their time in a variety of way to help life the profile and raise the recognition of the CFA designation in Australia.



CONGRATULATIONS, CFA® CHARTERHOLDER **CLASS OF 2019!**



We applaud those who became CFA charterholders in 2019 and joined our community of 168,000 charterholders worldwide. Together, we are building a better world for investing.

Learn more about how CFA Societies Australia can support you at www.cfas.org.au

Abdul Moeed Rana, CFA Adam Michael de Koning, CFA Alessandro King Biondi, CFA Alexander Cousley, CFA Alexander Edward James Barkley, CFA Alexander George Skotnicki, CFA Alexander John Lennon, CFA Alice Camelia Tjahja, CFA Alice Caroline Frank, CFA Amay Broota, CFA Amelia Naidoo, CFA An Nie. CFA Andrew James Stewart, CFA Andrew Joseph Manna, CFA Angus David Hewitt, CFA Anwar Raslan, CFA Aravin Prathapan, CFA Ashley Peter Jewell, CFA Asif Ali Khan Nareio, CFA Axel Thunhorst, CFA Ben Christopher Raymond Casley, CFA Benjamin Ryan Atkinson, CFA Chao Liu, CFA Charles Alexander Chessell, CFA Charlotte Denniss, CFA Christine Zhou, CFA Christopher Elton Beal, CFA Clare Margaret Lewis, CFA Damen Kloeckner, CFA Danwei Peng, CFA Darren Zong-Ying Ho, CFA David Fitzpatrick, CFA David Edward Skrzypniak, CFA Dawei Xu, CFA Dong Hwan Kim, CFA Edwin Sun Ho Cheung, CFA Egon Cardenas, CFA Ekagra Gupta, CFA Emmanuel Anafo Firempong, CFA Erik Arthur Sigierd Bergseng, CFA Evan Metcalf, CFA Fan Yang, CFA Fan Yang, CFA Fanglu Peng, CFA Garth Alan Barrie McCarthy, CFA Gary Justin Looi, CFA Gavin Siyuan Cang, CFA Gemma Wright, CFA Gifty Batra, CFA Guang Rao Lin, CFA Hamish Garth Ninham, CFA

Han Chen, CFA Hannah Jane Maclean, CFA Harrison Richmond Mont, CFA Ivan Kin Leung Cho, CFA Jacky Sheng Ye. CFA lae Wan Sohn, CFA Jake Alexander Kellner, CFA Take Robert Wilsea-Smith, CFA James Fleiter, CFA James J. Murphy, CFA James Lowden Reid, CFA Jared Adam Tilley, CFA Jason Chau Phung, CFA Jenni Zhai, CFA Jessica Elizabeth MacKillop, CFA Jessica Shu Yan Leung, CFA Jianlei Han, CFA Jiarong Zhang, CFA Jie Yan, CFA Joanne Gadd, CFA Julia Graca, CFA Jun Yan, CFA

Jun Jie Yu. CFA Justin Barry Appleby, CFA Justin Cheng Yee Teo, CFA Karri Saryn Grewar, CFA Kassapa Senadith Manathunga, CFA Kunal Ashok Lakhani, CFA Lee Michael Kadish, CFA Leigi Yu, CFA Li Ma CFA Louise Martina Elliott, CFA Mackenzie Louis Mortimer Ross. CFA Madeline Ebrill, CFA Manbir Singh Miglani, CFA Manling Chen, CFA Matthew Charles Wedderburn-Ma Meline Rosa Nazloomian, CFA Mengning Teng, CFA Michael Thomas Andrew Southee, CFA

Michele Schiavi, CFA Allan Ruvuga, CFA Michelle Maureen Smith, CFA Milad Rahmaniani, CFA Andrew Pugsley, CFA Moaz Mohib, CFA Anh Hai Tran, CFA Monica Winn Lai Li, CFA Mowen LI, CFA

Natasha Narang, CFA Aodhagan O'Reilly, CFA Nelson Frank Castagna, CFA Bei Sun, CFA Nicholas Fletcher Edmund Underwood, CFA Benjamin Anthony O'Shea, CFA Nigel Raymond John Glover, CFA Nikhil Chacko, CFA Benjamin Luke Davidson, CFA Niren Naidoo, CFA Noel Char Kee Chung, CFA Parth Nathani, CFA

Peter Raymond McCarthy, CFA Peter Wei Yung Chen, CFA Peyman Tataei, CFA Claresta Gunawan, CFA Comfort Paul, CFA Philip Sunpvo Kim, CFA Priyesh Mukundrai Patel, CFA Constandinos Dimitr Daibin Peng, CFA Raymond Christianto, CFA René Wurche, CFA

Sachin Dhingra, CFA Sagar Chitnis, CFA Sean Yap, CFA Sean Keegan Brown, CFA Diqian Zou, CFA Shalini Radha, CFA Shaoran Yuan, CFA Shehan Cecil Goonesekera, CFA Dylan Mitchell, CFA

Simon Liam Murray, CFA Stephanie Saville, CFA Stephen Andrew Kemp, CFA Etjon Basha, CFA Stephen Anthony Ragell, CFA Stephen Gordon Maxwell Martin, CFA Steven Joseph Kassar, CFA Tanya Makdissy, CFA Tasneef Ahmed Yazdani, CFA

Thiam Foo Cheong, CFA Tieying Kang, CFA Timothy David Dalton, CFA Timothy John Dowling, CFA Timothy Jon Mugalestone, CFA Timothy Peter Ryan, CFA Timothy Tin-Pui Chiang, CFA Todd Winkley, CFA

Tse Ruey Low, CFA Uwe Helmes, CFA Varun Baiai, CFA Vibhu Vyas, CFA Viktor Tanevski, CFA Vinay Ramesh, CFA Wei Zhao, CFA

Kevin Michael Swampillai, CFA Kieran James Moore, CFA Wei Gen Na. CFA Kuek Chyuan Low, CFA Weifan Zhuang, CFA Wen Zhang, CFA Lewis George Einarson, CFA

Wendy Sharron McDonald, CFA William Paul Dowd, CFA Xcent Josh Lee, CFA Xiao Xu, CFA Xiaoxi Zheng, CFA Xiaoyi Wang, CFA Xuefei Zhang, CFA Yanyan Liu, CFA Yifan Hao, CFA Yifan Zhao, CFA Yiling Zhang, CFA Zachary Anthony Barnao, CFA Zheng Li, CFA

MELBOURNE Aartee Megnath, CFA Alexander Silinskiy, CFA Alexander John Aubrey, CFA Annabel Caroline Riggs, CFA Angi Yu, CFA Bing Han Timothy Henry Chong, CFA Callum Hamish Yule, CFA Chenxi Zhu, CFA Chong Zhang, CFA Daniel Pool, CFA Daniel Anthony Sanelli, CFA Davin Santa Ongsono, CFA Denise Meen Ian Yeong, CFA Doryon Hilton Zalko, CFA Dylan Ivor Wedande, CFA Edwin Tanuwidjaja, CFA Elizabeth Mary Paine, CFA Florian Jean-Christophe Doux, CFA Francis Yu Ching Ng, CFA Gregory Richard Andrews, CFA Harrison James Tyguin, CFA

Henry John Farren Wright, CFA Huw Bernard Flanagan, CFA Isabella Lee Harbour, CFA Jack Wenjun Shan, CFA Jacqueline Yiiia Osborne, CFA Jayson Zhensen Lim, CFA Jeremy John Zethof, CFA Jesse Oliver, CFA Jielun Xu, CFA Jing Wu, CFA Jinwan Kim, CFA Jonathan Chih Yung Lee, CFA Innathon Thomas Bergliavaz CFA Ka Mun Ho, CFA Kenneth Joseph Mai, CFA

Luke Dean Chinnappa, CFA Marco Alessandro Fantozzi, CFA Mark Murray Kruger, CFA Melissa Yen-Leng Mun, CFA Mong Shan Ee, CFA Neha Gupta Mahajan, CFA Nicolas Jean-Francois Merigoux, CFA Nilakshi Mukeriee, CFA Ning Zhao, CFA Nissanke Arachchige Himali N Palpita, CFA Preeti Rathi, CFA Reece Todd Puklowski, CFA Richard Daniel Stone, CFA Robin Eng Kim Lim, CFA Ronald Lin Sparks, CFA Shane Patrick Mulligan, CFA Sved Mazhar Ali Shah, CFA Thanh T Chau, CFA Thomas Alexander Wood, CFA Timothy John Lang, CFA Tomoya Ikeda, CFA Travers Graeme Dean, CFA Travis Anthony Collins, CFA Trent James Valentino, CFA Victoria Emerald La. CFA Weili Kong, CFA William Gavin Brennan, CFA William Park Lee, CFA Xia Wu, CFA Xiaolu Hu, CFA Xinling Han, CFA Yi Qiao Huang, CFA Yi Sean Kong, CFA Ying Liang, CFA Yinggi Ouan, CFA Yunxiu Tang, CFA Zhi Pei Tao, CFA Zoljargal Batsaikhan, CFA

Luke Andrew Conca CEA

PERTH

Diarmuid Gleeson, CFA Jacques Henri Rousset, CFA Shital Sharma, CFA Stephanie Graskoski, CFA Steven John Stepanian, CFA

BRISBANE

Alejandro Madrid Arroyave, CFA Corinne Vodenicharov, CFA Gary Brian Merkel, CFA Jaewon Kwon, CFA Jesse Daniel Ford, CFA Joseph Adrian Knynenburg, CFA Kian Nam Loke, CFA Liming Cao, CFA Marina Davydova, CFA Michael Weiliang Wong, CFA Pamela Louise Dodd, CFA Paul Thomas Nissen CFA Ronghong Huang, CFA Stephen Alan Conrov, CFA Thomas Frederick Dahl, CFA Vasilios Papalexiou, CFA Zhenkun Lei, CFA



CANDIDATE ENGAGEMENT

The candidate education committee is responsible for supporting candidates sitting for CFA Program examinations. The committee is responsible for preparatory courses as well as providing services to all candidates. The 2019/2020 period was a year of two halves. We had our record number of candidates by the end of 2019 but in 2020 CFA Institute had to postpone the June exams due to the pandemic. In 2021, we look forward to supporting candidates on a new exam format, computer-based testing.

ACTIVITIES DURING 2019-2020

- Successfully switched classroom-based prep courses to online webinars.
- Leveraging our reputation, we launched Level 1 online courses to other Societies in Australia.
- Launched a Candidate Membership package to provide more benefits to local candidates and we have held several networking events for these members.
- Increased the participation rate of female candidates sitting for Level 1 exam, although more work needs to be done for Level 2 and 3.
- Continued to engage with universities to ensure a steady pipeline of Level 1 candidates.

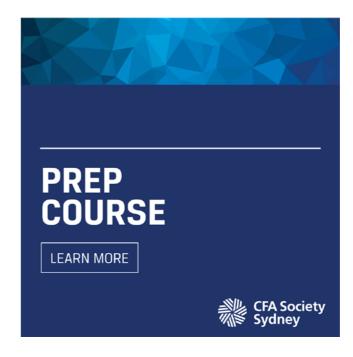
AREAS OF FOCUS FOR 2020-2021

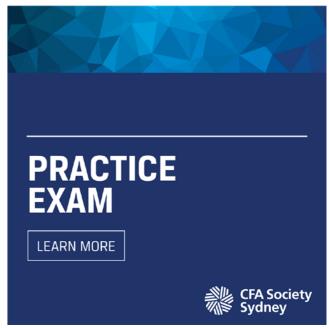
- Revamp our classroom-based prep courses to suit the new timetable under computer-based testing.
- Partner with an external education provider who can help deliver online prep courses more professionally to benefit candidates learning remotely.
- Introduce more events for Candidate Members including career tips and areas related to the CFA curriculum.
- Support our candidates in transitioning from paperbased to computer-based testing in 2021.
- Coordinate with Employer Engagement, University Engagement and Member Education committees to increase brand awareness and engagement levels with candidates.

CANDIDATE REGISTRATIONS

Australia	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
December LI	2,223	1,985	1,902	2,214	2,905	4,312	5,908	6,188
June LI	1,441	1,329	1,456	1,819	2,279	3,489	4,243	0
June LII	1,081	1,015	1,086	1,133	1,327	1,839	2,461	0
June LIII	581	586	553	563	629	688	850	0
Grand Total	5,326	4,915	4,997	5,729	7,140	10,328	13,462	6,188

CFA Society Sydney	FY13	FY14	FY15	FY16	FY17	FY18	FY19	FY20
December LI	1,351	1,187	1,144	1,372	1,903	2,843	3,840	3,942
June LI	863	800	853	1,156	1,472	2,215	2,709	0
June LII	711	665	695	690	835	1,143	1,624	0
June LIII	374	384	355	371	403	434	541	0
Grand Total	3,299	3,036	3,047	3,589	4,613	6,635	8,714	3,942







INFORMATION SESSION



COMMITTEE CHAIR

Roger Samuel, CFA

Head of Telecom, Media and Technology Research Jefferies

COMMITTEE MEMBERS

Alex Leung, CFA

Actuary AMP Life

Jeff Shen, CFA

Analyst Crédit Industriel et Commercial

Victoria Tan, CFA

Portfolio Analyst Sunsuper

Reid Kinnaird, CFA

Fixed Income Specialist Morgan Stanley

Charles Wachira, CFA

Manager APRA

Max Bonpain

Principal TGB

UNIVERSITY ENGAGEMENT

The purpose of the University Engagement Committee is to act as a conduit between CFA Institute, CFA Society Sydney and universities. The team is responsible for the management of the Local CFA Institute Research Challenge and for promoting the benefits of both the CFA Program Partnership and CFA University Recognition Programme to universities within New South Wales, Australian Capital Territory and Queensland.

ACTIVITIES DURING 2019-2020

- Hosted our second annual CFA Society Sydney Careers Day and the Research Challenge Sydney Final at the Wesley Conference Centre on 1 October 2019, with over 220 students and 10 corporates in attendance.
- The University of Sydney represented Sydney and became the first Australian university to win the CFA Institute Research Challenge Global Final in March 2020.
- Held our first virtual equity research workshop to lift students' research capabilities further. We had over 550 registered attendees across NSW, ACT and QLD.

AREAS OF FOCUS FOR 2020-2021

- Taking our Careers Day virtual with a combination of video mini-series and live Q&A sessions for a more interactive and broader reach across university students.
- Extending the Diversity Committee's Opening Doors initiative to university students.

CFA Society Sydney 2019 Careers Day Agenda	Speakers
Opening address	Charles Wu, CFA - State Super
Keynote: Emilio Gonzalez, CEO Pendal	Emilio Gonzalez, CFA - Pendal, interviewed by Sinead Rafferty, CFA - MLC Asset Management
CFA and Diversity	Cassandra Crowe, CFA - CFA Society Sydney Director
Career paths (Panel)	Jay Chong, CFA - First Sentier Investors Benn Fitzgerald - Citi Stephen Martin - Challenger Jeff Shen, CFA - CIC (Moderator)
Alternatives: Machine Learning	Berowne Hlavaty - JP Morgan Simon Elimelakh, CFA - MLC Asset Management
Career tips (Panel)	Sophie Lumsden - Macquarie Meredith Jordan - Platinum Pacific Partners Anna Mylonas - Challenger Frank Li, CFA - MLC Asset Management (Moderator)
Closing remarks	Charles Wu, CFA - State Super





RESEARCH CHALLENGE HONOUR ROLL	2011	2012	2013	2014	2015	2016	2017	2018	2019
The University of Sydney	W	W	F	W	W	F	W	W	W
University of Technology Sydney	F	F	F	F	-	Р	-	F	Р
The Australian National University	F	F	Р	Р	Р	F	Р	Р	Р
Macquarie University	F	Р	Р	Р	F	Р	Р	Р	-
The University of NSW	Р	Р	Р	Р	Р	Р	Р	Р	F
Western Sydney University	Р	Р	Р	Р	Р	-	-	Р	-
Griffith University	-	F	W	F	Р	W	F	F	F
The University of Queensland	-	Р	Р	F	F	F	F	F	Р
University of Wollongong	-	-	F	-	Р	-	Р	Р	Р
Bond University	-	-	Р	Р	F	Р	F	Р	Р
Queensland University of Technology	-	-	-	Р	Р	Р	Р	Р	F
S P Jain School of Global Management	-	-	-	Р	-	Р	-	-	-
University of Canberra	-	-	-	-	-	-	-	-	Р
TEAMS	6	8	10	11	10	10	9	11	10

P = Participating Team, F = Finalist. W = Winner

COMMITTEE CHAIR

Frank Li, CFA

Assistant Portfolio Manager, Diversified Portfolios, MLC

COMMITTEE MEMBERS

Alex Leung, CFA, FIAA

Actuary, AMP Life

Amy Clements, CFA, CIPM

Investment Specialist, Insight Investment

Anna Strupinska

Client Service Manager, MFS Investment Management

David Cottee, CFA

Business Development Manager, Pendal

Divyesh Shah, CFA

Portfolio Analyst, Investment and Capital Management, University of Sydney

Jeff Shen, CFA

Assistant Manager, Crédit Industriel et Commercial

Lyn Ling

Investment Research Analyst, Commonwealth Bank

Michelle Smith, CFA

Associate Director, Corporate Sales, Westpac Institutional Bank

Nicola Du, CFA

Group Investments Manager, Ingenia Communities Group

Shane Woldendorp, CFA

Investment Counsellor, Orbis Investments

Rebecca Stanley, CFA, ACA

Valuations Manager IB&M, Commonwealth Bank

William Nguyen

Corporate Finance Analyst, Transurban

BRISBANE CHAPTER

CFA Brisbane Chapter was set up in 2012 to provide members and candidates the opportunity to network and advance a range of common goals. Having opened an exam centre last year in Brisbane, we hope this will foster a greater local community while enhancing membership and likely pass rates for Queensland.

MAIN OBJECTIVES

- Raising the profile of the CFA designation in the Brisbane financial services community.
- Providing a forum for ongoing professional development through a range of local and international speakers.
- Facilitating engagement with regulators and opinion leaders.
- Promoting the professional and ethical standards articulated throughout the CFA program.
- There are over 175 CFA society members in Brisbane/Queensland and a much larger number of CFA Candidates currently enrolled in the CFA Program.

AREAS OF FOCUS FOR 2019-2020

- Enhance engagement in a COVID-19 world for charterholders and those studying towards achieving the designation
- Actively engaging with universities
- Add value to local charterholders
- Enhance diversity

EVENTS DURING 2019-2020

Brisbane Chapter Brisbane Social Event 26 September 2018	77
Brisbane Chapter Ethics in Finance 17 October 2018	28
Brisbane Chapter Awards and Speaker event 1 November 2018	59
Brisbane Chapter Active Global Equity Funds 16 November 2018	39
Brisbane speaker event - 31 January 2019	63
Brisbane Chapter Easter Networking Event - Thursday 18 April 2019	47
Brisbane Chapter Post-Exam Drinks 15 June 2019	32
Brisbane Chapter End of Financial Year event 27 June 2019	46

BRISBANE CHAPTER COMMITTEE

Jake Koundakjian, CFA President & Secretary Anuk Manchanda, CFA Secretary & Employer Engagament Gemma Lynam, CFA Treasurer Ken Howard, CFA University Engagament & Research Challenge Mark O'Flynn, CFA University Engagament Rein Van Rooyen, CFA Member Education & Social Michael Jessop, CFA Candidate Education Sofia Bennedetti, CFA Diversity & Communications Mark Whittaker, CFA University Engagament & General Jake Matthews Co-Ordinator/Secretary

ENGAGEMENT AND COMMUNICATIONS

Our mission is to facilitate effective engagement with CFA society members and candidates, as well as communicate CFA Institute initiatives across the wider financial services industry. Over the year our strategy featured 3 key elements; digital campaigns to drive engagement, video content creation on YouTube to share our messages and holding a virtual event, building your personal brand and helping members develop a digital presence.

CAMPAIGN ENGAGEMENT

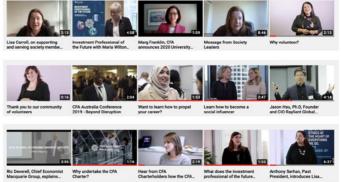
We advocate the CFA Institute values of ethics, education, excellence and inclusion by creating strategic campaigns that showcase local themes and activities intending to connect authentically with our members and make a positive contribution to our wider community. Our campaigns feature across the various CFA Societies Australia digital channels including; LinkedIn, Facebook, Instagram, YouTube and the web.

Over the year we highlighted ethics and stewardship as paramount to elevate financial services as a purposeful profession as well as built awareness of core events such as the 2020 International Women's Day celebration and the 2019 CFA Societies Australia Conference - Beyond Disruption. One campaign launched over the year, specifically showcased and thanked our key contributors - our volunteers - who passionately give back to the industry through partnering with our CFA Societies. Our video promotion featured CFA Charterholders and volunteers; Sandi Orleow, Frank Li, Jemima Joseph, Roger Samuel and Raj Gohil (as shown below).



YOUTUBE

We recognise the power of social networks and are pleased that our CFA Societies Australia digital forums such as LinkedIn, Facebook and Instagram continue to gather influence and followers every year. To ensure we continue to connect with members, candidates and the wider industry we focused on video content, housed on the CFA Societies Australia YouTube site, contributing to more than 10 locally produced videos featuring a range of members and staff. Of note, we supported the Member Education Committee in its endeavour to launch a series of event highlight videos and supported a leadership video to reassure members that we remain as connected as ever during the COVID-19 pandemic. The below snapshot from our YouTube page highlights the range of videos supported by the team over the year.

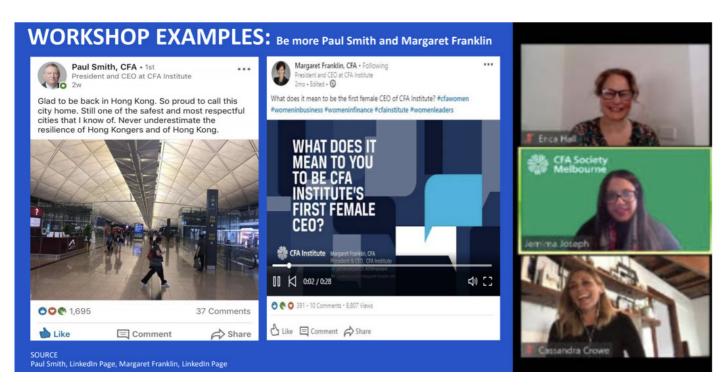


ENGAGEMENT AND COMMUNICATIONS

HELPING MEMBERS BUILD PERSONAL BRAND - NATIONAL ZOOM EVENT

During the COVID-19 pandemic we held a professional development workshop - Positioning yourself professionally online and building presence on LinkedIn - with more than 100 members joining us across Australia for a live virtual event. LinkedIn is the world's largest professional platform with more than 645 million users and has become the first impression for today's finance professional making active engagement essential for career development.

Cassandra Crowe, CFA, (Director CFA Society Sydney) illustrated the relevance of social influence and workshopped how we can all learn from the experiences of past President and CEO CFA Institute Paul Smith, CFA, and current President and CEO CFA Institute Margaret Franklin, CFA, in building legendary LinkedIn engagement and impact. While Erica Hall (Senior Manager, Morningstar), outlined the mechanics behind the LinkedIn algorithm and how it can be utilised to build an All-Star profile.



COMMITTEE CHAIR

Cassandra Crowe, CFA

T. Rowe Price VP

COMMITTEE MEMBERS - VOLUNTEERS

Chris Tse, CFA

Investment Manager, Sunsuper

Jemima Joseph, CFA

Manager Investment Relations and Reporting, Cbus

Allan Ruvuga, CFA

Portfolio Execution, Analyst Cbus

Tim Dowling, CFA

Research Relationships Manager, Allianz Retire+

Emily Reilly, CFA

Senior Manager, Deloitte

COMMITTEE MEMBERS - STAFF

Lisa Carroll

CEO CFA Societies Australia

Michaela Francis

Executive Director, CFA Society Sydney

Mary Masters

Executive Director, CFA Society Melbourne

Juliet Coghlan

Events and Administration CFA Society Perth

We are proud this portfolio team takes on a national composition and includes both volunteers and staff.

RESEARCH

ANU AND CFA INSTITUTE AUSTRALIAN CAREER FACTORS STUDY - COMING SOON

We are pleased to report that an Australian based research study is underway to assess a range of factors that can potentially influence careers across the financial services industry. The research will assess the impact of factors such as; education, experience, gender, and race as some examples, through a quantitative factor study working to understand what elements impact careers in Australia, in the financial services sector. The research was originally supported by the Australian National University (ANU) and has since been supported by the CFA Institute, University Technology Sydney (UTS) and 100 Women in Finance making this work a truly collaborative piece. We look forward to sharing the findings with members in the coming year.

CONTRIBUTORS AND PROJECT TEAM

Dr. Laura Ryan

Head of Research, Ardea

Dr. Bronwen Whiting

Senior Lecturer, ANU

Ganesh Suntharam, CFA

Investment Director Redpoint and President Society

Sydney

Cassandra Crowe, CFA

VP, T. Rowe Price and CFA Director Society Sydney

Sarah Maynard, CFA

Global Head Inclusion and Diversity, CFA Institute

Richard McGillivray

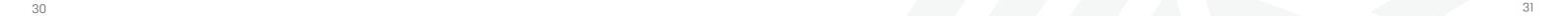
Senior Director, CFA Institute

Macy Yan

Director, CFA Institute

Lisa Carroll

CEO, CFA Societies Australia



FINANCIAL REPORTS

CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2020

Liability limited by a scheme approved under Professional Standards Legislation

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CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

COMMITTEE'S REPORT

Your Committee members submit the financial report of the CFA Society of Sydney Incorporated for the financial year ended 30 June 2020.

Committee Members

The names of Committee members throughout the year and at the date of this report are:

Ganesh Suntharam (President)

Charles Wu (Vice President)

Michael Brivulis (Treasurer)

Diane Winnard (Secretary, appointed 20 November 2019)

Anthony Serhan (Immediate Past President)

Turab Bank (Member Education)

James Cowper (Member Services)

Cassandra Crowe (Content and Engagement)

Raj Gohil (Employer Engagement)

Jake Koundakjian (Brisbane)

Roger Samuel (Candidate Education)

Marian Poirier

Ian Patrick

Sandi Orleow

Principal Activities

The principal activities of the Association during the year were the operation of a professional association for the provision of member services, education and training to members and potential members.

____DocuSigned by:

Significant Changes

No significant change in the nature of these activities occurred during the year.

Operating Result

The surplus after providing for income tax amounted to \$35,630.

Signed in accordance with a resolution of the members of the Committee.

Committee Member:		Ganish Suntharam	18/11/2020
	Ganesh Suntharam	Docusigned by: Michael Brivulis	18/11/2020
Committee Member:		F94AD67EE0E94D6	
	Michael Brivulis		
18th Dated this	day of November 2020		

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2020

		2020	2019
	Note	\$	\$
INCOME			
Candidate services		134,657	188,229
CFA Institute funding		783,538	541,555
Membership subscriptions		155,290	214,662
Member events		59,808	49,377
	_	1,133,293	993,823
OTHER INCOME	_		
Other income		188,534	45,282
Income from investments		63,747	67,413
Movement in net market values		(71,487)	10,820
Government Subsidies		50,000	-
Foreign currency exchanges		(2,107)	53
	_	228,687	123,568
	_	1,361,980	1,117,391
EXPENDITURE	-		
Member event expenses		152,033	98,360
Candidate services expenses		243,223	168,984
Administration expenses		376,530	240,555
Employee expenses		497,970	361,519
Sponsorship	_	12,159	15,636
	_	1,281,915	885,054
Surplus before income tax	-	80,065	232,337
Income tax expense	2	44,435	19,747
Surplus after income tax	_	35,630	212,590
Retained surplus at the beginning of the			
financial year	_	1,988,974	1,776,384
Retained surplus at the end of the financia year	al	2,024,604	1,988,974

CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

BALANCE SHEET AS AT 30 JUNE 2020

	Note	2020 \$	2019 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents		570,323	677,388
Trade and other receivables	3	65,843	37,534
Accrued income		6,083	10,105
Prepayments		-	42,631
TOTAL CURRENT ASSETS	_	642,249	767,658
NON-CURRENT ASSETS			
Financial assets	4	1,670,896	1,478,011
Property, plant and equipment	5	4,303	12,908
TOTAL NON-CURRENT ASSETS	_	1,675,199	1,490,919
TOTAL ASSETS	_	2,317,448	2,258,577
LIABILITIES			
CURRENT LIABILITIES			00.404
Sundry creditors		7,715	29,484
Trade creditors		57,531	41,621
Accrued charges		3,168	26,641
Amounts withheld		10,010	-
Provision for annual leave Provision for income tax	6	51,327 30,395	- 10,239
CFAI prepaid funding	0	132,698	125,318
Prepaid education event		132,090	36,300
TOTAL CURRENT LIABILITIES	-	292,844	269,603
TOTAL LIABILITIES	-	292,844	269,603
NET ASSETS	-	2,024,604	1,988,974
	=	<u> </u>	· · ·
MEMBERS' FUNDS Retained surplus	7	2,024,604	1,988,974
TOTAL MEMBERS' FUNDS	' - =	2,024,604	1,988,974

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act NSW 2009. The Association has adopted Class Order 11/01, affecting financial reporting requirements for certain Tier 1 associations which provides an exemption from the full rigour of financial reporting in accordance with Australian Accounting Standards for Tier 1 associations with total revenue of less than \$2 million in a financial year.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

Income Tax

The income tax expense (revenue) for the year comprises current income tax expense (income). The Association does not apply deferred tax.

Current income tax expense charged to the profit or loss is the tax payable on taxable income calculated using applicable income tax rates enacted, or substantially enacted, as at the end of the reporting period. Current tax liabilities (assets) are therefore measured at the amounts expected to be paid (recovered from) the relevant taxation authority.

Member income of the Association is tax exempt under the principle of mutuality.

Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation and impairment.

Depreciation

The depreciable amount of all plant and equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Foreign Currency Transactions and Balances

Transactions and balances

Foreign currency transactions are translated into functional currency using the exchange rates prevailing at the date of the transaction. Foreign currency monetary items are translated at the year-end exchange rate. Non-monetary items measured at historical cost continue to be carried at the exchange rate at the date of the transaction. Non-monetary items measured at fair value are reported at the exchange rate at the date when fair values were determined.

Exchange differences arising on the translation of monetary items are recognised in the profit and loss statement, except where deferred in equity as a qualifying cash flow or net investment hedge.

Exchange differences arising on the translation of non-monetary items are recognised directly in equity to the extent that the gain or loss is directly recognised in equity, otherwise the exchange difference is recognised in the profit and loss statement.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

		2020 \$	2019 \$
2	Income Tax Expense		
	The components of tax expense comprise: Income tax expense	44,435	19,747
3	Trade and Other Receivables		
4	Current Trade debtors GST liabilities The Association does not hold any financial assets whose terms have been renegotiated, but which would otherwise be past due or impaired. Other Financial Assets	10,831 55,012 65,843	31,047 6,487 37,534
	Non-Current Investments in managed funds Investments in Managed Funds are shown at fair value determined by the amounts available on cash withdrawal after making allowance for the applicable redemption transaction charges payable on realisation.	1,670,896	1,478,011
5	Property, plant and equipment		
	Office Furniture & Equipment Less: Accumulated Depreciation	15,900 (11,597) 4,303	15,900 (2,992) 12,908
	Total Plant and Equipment	4,303	12,908
	Total Property, Plant and Equipment	4,303	12,908

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2020

2010

		\$	\$
6	Tax		
	Liabilities		
	Current Provision for income tax	30,395	10,239
7	Retained Surplus		
	Retained surplus at the beginning of the financial year Surplus attributable to the Association Retained surplus at the end of the financial year	1,988,974 35,630 2,024,604	1,776,384 212,590 1,988,974

CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

STATEMENT BY MEMBERS OF THE COMMITTEE

The Committee has determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the financial statements as set out on pages 1 to 8:

- 1. Presents a true and fair view of the financial position of CFA Society of Sydney Incorporated as at 30 June 2020 and its performance for the year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that CFA Society of Sydney Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

President:		Ganesh Suntharam	18/11/2020
	Ganesh Suntharam		
Treasurer:		Docusigned by: Michael Brivalis F94D67EE0E94D6	18/11/2020
	Michael Brivulis		
	18th		
Dated this .	day of November	2020	

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

Report on the Audit of the Financial Report

Opinion

I have audited the accompanying financial report, being a special purpose financial report, of CFA Society of Sydney Incorporated (the association), which comprises the balance sheet as at 30 June 2020, profit and loss statement for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information, and management's assertion statement.

In my opinion, the association has kept such financial records as are necessary to enable financial statements to be prepared in accordance with Australian Accounting Standards, and the accompanying financial report of the association for the year ended 30 June 2020 is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009.

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Basis of Accounting

I draw attention to note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in satisfying the financial reporting requirements of the Associations Incorporation Act NSW 2009. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect to this matter.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act 2009 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF CFA SOCIETY OF SYDNEY INCORPORATED ABN 59 151 102 026

Auditor's Responsibility for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Name of Firm:

Edward T Conrick

Chartered Accountant

Name of Principal:

Edward Conrick

Address:

PO Box 1329, Bondi Junction NSW 202

Dated this day of November 2020

CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, G	ianesh	Suntharam	and I	, Michael	Brivulis	certify	/ that:
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- (a) We are members of the Committee of CFA Society of Sydney Incorporated.
- (b) We attended the annual general meeting of the Association held on .
- (c) We are authorised by the attached resolution of the Committee to sign this certificate.
- (d) This annual statement was submitted to the members of the Association at its annual general meeting.

Committee Member:		Ganush Suntharam 65AFE1FD1ACE49B	18/11/2020
	Ganesh Suntharam		
Committee Monthern		Michael Brivalis	18/11/2020
Committee Member:	Michael Brivulis	F94AD67EE0E94D6	
18th	mondo: Envano		
Dated this d	ay of November 2020	0	

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HUGHES PETTIT CHARTERED ACCOUNTANTS



COMPILATION REPORT TO CFA SOCIETY OF SYDNEY INC ABN 59 151 102 026

We have compiled the special purpose financial statements of CFA Society of Sydney Inc which comprise the Balance Sheet as at 30 June 2020, Income Statement for the year then ended, a summary of significant accounting policies and other explanatory notes. The specific purpose for which the special purpose financial statements have been prepared is set out in the notes to the accounts.

The responsibility of the committee of management

The Committee of Management of CFA Society of Sydney Inc is solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statements were prepared.

Our responsibility

On the basis of the information provided by the Committee of Management we have compiled the special purpose financial statements in accordance with the basis of accounting as described in the notes to the financial statements and APES 315: Compilation of Financial Information. We have applied professional expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in the notes to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements. The special purpose financial statements were compiled exclusively for the benefit of the Committee of Management who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

HUGHES PETTIT

B M PETTIT

Dated this 16th day of November 2020

Liability limited by a scheme approved under Professional Standards Legislation

Hughes Pettit Accounting Services Pty Ltd ABN 13 093 675 104 Suite 1 37-38 East Esplanade Manly NSW 2095 PO Box 430 Manly NSW 1655 Telephone 02 9251 5400 Facsimile 02 9251 5422 info@hughespettit.com.au



