



CFA SOCIETY OF SYDNEY INCORPORATED BYLAWS

ARTICLE 1 – FORMATION

- 1.1 Name.** The name of the association is "CFA Society of Sydney Incorporated" (herein referred to as the "Society").
- 1.2 Location.** The principal office of the Society shall be located at such place as the Board of Directors may determine from time to time.
- 1.3 Seal.** The Board shall have power to adopt and alter the seal of the Society.
- 1.4 Membership in CFA Institute.** This Society is a Member of CFA Institute. To the extent that there is any conflict between the Bylaws of the Society and the Bylaws of CFA Institute, those of CFA Institute shall take precedence and shall govern, except that the Bylaws of CFA Institute shall not take precedence over the Associations Incorporation Act 2009 (NSW) and its Regulations, as amended from time to time, or its successors.

ARTICLE 2 - DEFINITIONS

For the purposes of the Bylaws, the following are defined terms that may be used herein, as appropriate, in the singular or plural form:

- 2.1 "Acceptable Professional Work Experience"**, as it relates to applicants seeking to become Regular Members, means work experience that has been accepted by CFA Institute.
- 2.2 "Affiliate Member"** is an individual who has met the membership requirements set forth (at the time the member's application for membership was approved by the Society) in Section 3.4 of the Society Bylaws and whose membership has not been revoked or suspended.
- 2.3 "CFA Institute"** is a Virginia non-stock corporation.
- 2.4 "Board"** is the Board of Directors of the Society.
- 2.5 "Bylaws"** refers to the Bylaws of the Society as they may be amended from time to time.

- 2.6 “**CFA Program**” is the Chartered Financial Analyst (CFA[®]) study and examination program developed and administered by CFA Institute.
- 2.7 “**Chartered Financial Analyst**” and “**CFA[®]**” are marks of CFA Institute that members authorised by CFA Institute may use as a professional designation.
- 2.8 “**Code and Standards**” is the *Code of Ethics and Standards of Professional Conduct*, as amended periodically by CFA Institute.
- 2.9 “**In Good Standing**” refers to a member who has paid all applicable CFA Institute dues in full and is not currently the subject of a Formal Proceeding or Disciplinary Sanction, as provided in the CFA Institute Bylaws.
- 2.10 “**Member’s Agreement**” is a document prepared by CFA Institute setting forth obligations and responsibilities that must be signed by every Regular Member, Life Member and Affiliate Member.
- 2.11 “**Professional Conduct Statement**” is a form prepared by CFA Institute inquiring into a member’s conduct that must be signed and submitted on an annual basis by each member except those members excused under the CFA Institute Bylaws on or before a date designated by CFA Institute.
- 2.12 “**Regular Member**” is an individual who has met the membership requirements set forth (at the time the member’s application for membership was approved by the Society) in the Section 3.2 of the Society Bylaws and whose membership has not been revoked or suspended.
- 2.13 “**Life Member**” is an individual who has been a Regular Member of the Society and met with the requirements set forth in the Section 3.3 of the Society Bylaws and whose membership has not been revoked or suspended.
- 2.14 “**Special Resolution**” is a resolution to amend the Bylaws.

ARTICLE 3 - MEMBERSHIP

- 3.1 **Classes of Members.** The classes of members in the Society are Regular Members, Life Members, Affiliate Members and Candidate Members.
- 3.2 **Regular Member.** To become a Regular Member of the Society, an individual shall be a Regular Member of CFA Institute, complete the professional reference requirements set forth in Section 3.14 below and shall fulfil such other requirements as the Society may impose consistent with the requirements established by CFA Institute.
- 3.3 **Life Member.** On the recommendation of the Board, Life Membership can be conferred on a distinguished CFA Institute Member who has been a Regular Member of the Society and has served the Society with outstanding merit and high distinction over a long period of time. A Life Member is relieved from Society dues but has all

the rights and privileges of a Regular Member. No more than 3 Life Members will be awarded every year.

3.4 Affiliate Member. To become an Affiliate Member of the Society, an individual shall:

- (a) be accepted as an Affiliate Member of CFA Institute, or
- (b) have passed Level I of the CFA Program;

and

- (c) complete the sponsorship requirements set forth in Section 3.13 below and shall fulfil such other requirements as the Society may impose consistent with requirements established by CFA Institute.

3.5 Candidate Members.

- (a) To become a Candidate Member of the Society, an individual:
 - (i) has satisfactorily met all the requirements to enroll in the CFA Program including having completed and signed the Applicant Professional Conduct Inquiry Form and the Candidate Applicant Certification;
 - (ii) is currently enrolled in the CFA Program leading to taking the CFA examinations and being awarded the Charter;
 - (iii) purchases material or services from the Society to assist in preparing for an upcoming CFA Program examination; and
 - (iv) is not a Regular or Affiliate member of the Society.
- (b) The membership of the Candidate Member will continue until the holding of the CFA Program examination in preparation for which the Candidate Member has paid for assistance from the Society.

3.6 Member Responsibilities.

Each Regular Member, Life Member and Affiliate Member of the Society shall:

- (i) adhere to all applicable rules and regulations of the Society and of CFA Institute, including but not limited to their Articles of Incorporation, their Bylaws, the Code and Standards, and other rules relating to professional conduct and membership, all of which may be amended from time to time;
- (ii) be subject to the disciplinary jurisdiction and sanctions of the Society and CFA Institute;
- (iii) submit information relating to professional conduct and activities as the Society or CFA Institute may request;

- (iv) produce documents, testify, and otherwise cooperate in disciplinary proceedings of CFA Institute and adhere to such other applicable requirements as set forth from time to time by CFA Institute and the Society; and
- (v) maintain membership In Good Standing with CFA Institute.

3.7 Application for Membership. Any individual applying to become a Regular Member or an Affiliate Member of the Society shall file with the Society an application for membership, along with additional information or documents as required by CFA Institute.

The Board of Directors shall have the right to review all applications for membership in the Society. In the event of disagreement concerning administration or interpretation of CFA Institute requirements of Regular Members and Affiliate Members, the Society shall have the right to appeal to the CFA Institute Board of Governors. The CFA Institute Board of Governors, or a designated committee thereof, shall have the authority to make final determinations on the application of membership provisions. Any individual applying for another class of membership shall follow such procedures as the Board shall establish from time to time.

3.8 Voting Rights. Regular Members and Life Members In Good Standing have voting rights in the Society and each Regular Member and Life Member In Good Standing shall be entitled to one (1) vote on each matter submitted to the Regular Members and Life Members. Other members, including Affiliate Members, do not have voting rights in the Society.

3.9 Dues. Any member other than Life Members who fails to pay annual Society membership dues in full shall be automatically suspended from membership in the Society. When payment is made in full, such member shall be automatically reinstated, subject to the Bylaws.

3.10 Resignation. Any member may at any time cease to be a member of the Society by submitting a notice of resignation to the Society President or Secretary. Such resignation shall be effective on receipt, or the date specified, and acceptance thereof shall not be necessary to make it effective unless it so states. The Society shall notify CFA Institute of the resignation of any Regular Member, Life Member or Affiliate Member from the Society.

3.11 Suspension or Revocation of Membership. One's membership in the Society may be suspended or revoked at any time for any violation of Section 3.6. In the case of Regular Member, Life Member and Affiliate Members, membership in the Society shall be suspended or revoked if his membership in CFA Institute is suspended or revoked. A member whose membership is revoked or suspended shall not be entitled to any rights or privileges of membership.

3.12 Membership List and Member Records. The Society shall keep a list of the names, business addresses, business affiliations, and membership classifications of all Society members and such other records and information relating thereto as the Board shall determine. The Society may rely on CFA Institute to maintain the membership list and member records.

3.13 Retired Member Status. A member may become a Retired Member of the Society if he/she:

- (a) has been a Regular Member or Affiliate Member of CFA Institute for five years;
- (b) is no longer substantially engaged in the professional practice of financial analysis, investment management, securities analysis, or other similar profession for compensation;
- (c) completes an application provided by the Society; and
- (d) fulfils such other requirements as the Society may impose.

3.14 Professional Reference Requirements. Every person applying for Regular or Affiliate Membership in the Society must provide either:

- (a) two professional references where at least one is by a Regular Member of the Society; or
- (b) three professional references.

At least one professional reference should be by the applicant's supervisor. If the supervisor requirement cannot be met because the applicant is the principal of the firm, a student, retired, self-employed, or if providing a supervisor sponsor places the applicant in a difficult professional position, then an additional professional reference by a Regular Member of CFA Institute is required.

3.15 Liability. The liability of a member of the Society to contribute towards the payment of the debts and liabilities of the Society or the costs, charges and expenses of the winding-up of the Society is limited to the amount owing, if any, unpaid by the member in respect of membership of the Society as required by Article 8.2.

3.16 Disputes. In the event of a relevant dispute between members or between a member and the Society that does not involve an allegation of professional misconduct, the Board shall consider the matter at the next scheduled Board meeting and determine an appropriate course of action.

ARTICLE 4 - MEETINGS OF THE MEMBERS

4.1 Meetings.

- (a) All meetings of the members shall be held at a suitable time and place within or without the jurisdiction, as determined by the Board and in accordance with the Associations Incorporation Act 2009 (NSW). Meetings may be held at two or more venues using any technology that gives each of the members an opportunity to participate.
- (b) There shall be an annual meeting of the members, which must be held no later than six months after the end of each fiscal year as defined in Article 8.1.

- (c) Special meetings of the members shall be called:
 - (i) by the Board of Directors or the President; or
 - (ii) by the Secretary, on receipt of a written petition signed by one-twentieth (1/20) of the Regular Members and Life Members In Good Standing.
- (d) Only business within the purpose or purposes described in the meeting notice shall be conducted at a special meeting.

4.2 Notice.

- (a) Written notice of meetings shall:
 - (i) state the date, time, and place of the meeting and, in the case of a special meeting, the purpose or purposes for which the meeting is called; and
 - (ii) be sent by electronic mail to each Regular Member and Life Member In Good Standing to the electronic address, as it appears on the Society membership records, not less than twenty-one (21) or more than sixty (60) days before the meeting date unless a different notice period is required by law.
- (b) It is the responsibility of members to ensure that their electronic addresses in their membership records are kept up to date. The non-receipt of a notice by a member as a result of the member's electronic address not being up to date or not being accessible does not thereby invalidate a meeting.
- (c) Notice of any meeting may be waived in writing signed by the member entitled to notice before or after the date of the meeting. A Regular Member or Life Member who attends a meeting in person or by proxy:
 - (i) waives objection to lack of notice or defective notice of the meeting unless the Regular Member or Life Member at the beginning of the meeting objects to holding the meeting or transacting business at the meeting; and
 - (ii) waives objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice unless the Regular Member or Life Member objects to considering the matter when it is presented.

4.3 Quorum. At any meeting of the members, five percent (5%) of all Regular Members and Life Members In Good Standing represented in person or by proxy at such meeting shall constitute a quorum for the transaction of business. If less than a quorum is present in person or by proxy, the President may adjourn the meeting to a fixed time and place determined by the President or Secretary.

4.4 Voting.

- (a) Each Regular Member and Life Member In Good Standing shall be entitled to one (1) vote.
- (b) A majority of the votes cast in person or by proxy, in hard or electronic form, at a meeting at which a quorum is present shall be required for adoption of any matter voted upon, except in the case of a Special Resolution or as otherwise required by the Bylaws or applicable law.
- (c) In the case of a Special Resolution, a seventy-five per cent (75%) majority of valid votes cast shall be required for the adoption of the Special Resolution.

ARTICLE 5 - BOARD OF DIRECTORS

5.1 Authority and Responsibility. All powers of the Society shall be exercised by or under the authority of, and the business of the Society managed under the direction of, the Board, subject to the Bylaws and applicable law.

5.2 Composition and Qualification.

- (a) The number of Directors shall be not less than 5 and shall be determined by the Board from time to time. The President, Vice President, Treasurer, Secretary, and if available and willing to serve, the immediate past Society President ("Past President") shall serve as ex officio Directors.
- (b) Only Regular Members and Life Members in Good Standing are eligible for election and service as a Director.

5.3 Terms and Elections.

- (a) Directors shall be elected by vote of the Regular Members and Life Members In Good Standing at the annual meeting of members for a term of three years, extendable by one further year subject to approval by the Board at least (60) days prior to the annual meeting, commencing the day following the date of the annual meeting of members and until their successors are chosen and qualified.
- (b) The President, Vice President, Treasurer, and Secretary shall each serve as a Director for a term concurrent with his or her respective term as an officer of the Society.
- (c) The President shall serve for a term of 3 years, extendable by one further year subject to approval by the Board at least (60) days prior to the annual meeting, commencing the day following the date of the annual meeting of members and until their successors are chosen and qualified.
- (d) The maximum service term of directors is nine (9) years, excluding any service period as the Immediate Past President. Where a director leaves the board and is subsequently re-elected the service terms will be cumulative unless there is a three year absence from the board in which case the service term will recommence for the purpose of this clause.

5.4 Vacancies. A Director's vacancy for any reason may be filled by the Board by the appointment of a successor for the unexpired term of the Director whose place is vacant.

5.5 Meetings.

- (a) Meetings of the Board shall be called by:
 - (i) the Board;
 - (ii) the Chair; or
 - (iii) the Secretary, on the written request of a majority of the Directors.
- (b) The date, time, and place of the Board meetings shall be designated by the Board, Chair, or Secretary.

5.6 Notice.

- (a) Regular meetings of the Board shall be held, with or without notice, at such dates, times, and places as the Board may determine by vote.
- (b) Notice shall, when required, be sent by the Secretary and shall:
 - (i) State the date, time, and place of the meeting; and
 - (ii) Be delivered, mailed, or expressed to each Director at least fifteen (15) days before the meeting date or be given by telephone, facsimile, electronic mail, or other reliable means at least twenty-four (24) hours before the meeting date.
- (c) The business to be transacted or the purpose of any Board meeting is not required to be specified in the notice or a waiver of notice of any Board meeting.
- (d) Notice of any meeting may be waived in writing signed by the individual entitled to notice before or after the date of the meeting.
- (e) A Director who attends a meeting in person or through the use of any means of communication by which all Directors may simultaneously hear each other during the meeting shall be deemed to have had timely and proper notice of the meeting.

5.7 Quorum. Except as otherwise provided in the Bylaws or by law, at any meeting of the Board, a majority of the Directors then serving who are present in person or through the use of any means of communication by which all Directors may simultaneously hear each other during the meeting shall constitute a quorum.

5.8 Voting.

- (a) Each Director, including ex officio Directors, shall be entitled to one (1) vote, which shall not be voted by proxy.

- (b) The act of a majority of the Directors voting at a meeting at which a quorum is present shall be the act of the Board, except as otherwise provided in the Bylaws, the Articles of Incorporation, or by law.

5.9 Alternate Directors. The Board may appoint Alternate Directors, who can be any Regular Member and Life Member In Good Standing other than an existing Director. An Alternate Director is entitled to notices of Board meetings and, if the elected Director is not present at that meeting, is entitled to attend and vote in place of the elected Director. The Board may terminate an Alternate Director's appointment at any time, in writing.

ARTICLE 6 - OFFICERS

6.1 Number, Designation, and Qualifications.

- (a) The officers of the Society shall be a President, Vice President, Treasurer, Secretary, and such other officers as the Board may determine.
- (b) Only Regular Members and Life Members In Good Standing may serve as an officer of the Society.
- (c) A person may hold more than one office at the same time provided that the President and Secretary may not be the same person and the President and Vice President may not be the same person.

6.2 President.

- (a) The President, subject to the direction of the Board, shall:
 - (i) exercise general supervision and control of the affairs of the Society;
 - (ii) preside as "Chair" at all meetings of the members and Board;
 - (iii) Unless otherwise appointed as a member thereof, be an *ex officio*, nonvoting member of each Society committee; and
 - (iv) Have such other duties and powers as prescribed in the Bylaws, the Articles of Incorporation, by the Board, and by law.
- (b) It shall be the President's duty to effectuate all orders and resolutions of the Board.

6.3 Vice President. The Vice President shall:

- (a) perform the duties of the President in his or her absence;
- (b) automatically become the President of the Society in the event of the President's incapacity, resignation, removal, or death; and

- (c) have such other duties and powers as prescribed in the Bylaws, the Articles of Incorporation, by the Board, and by law.

6.4 Secretary. The Secretary shall:

- (a) act as secretary at all Board and member meetings, including maintaining minutes of such meetings;
- (b) maintain the seal and certify the authenticity of Board actions and officer signatures;
- (c) notify the members and Directors of all meetings in accordance with the Bylaws;
- (d) comply with all requests for information from CFA Institute; and
- (e) have such other duties and powers as prescribed in the Bylaws, the Articles of Incorporation, by the Board, and by law.

6.5 Treasurer. The Treasurer shall:

- (a) oversee the receipt and disbursement of all funds;
- (b) maintain the Society's financial records and statements;
- (c) submit an annual financial statement and budget to the Board and such other statements as the President may require; and
- (d) have such other duties and powers as prescribed in the Bylaws, the Articles of Incorporation, the Board, and by law.

6.6 Election and Term.

- (a) Elected Officers.
 - (i) The officers listed in Section 6.1 above shall be elected by the Regular Members and Life Members In Good Standing at the annual meeting of members.
 - (ii) Each elected officer shall serve for a term of three years, and officers other than the President could extend the term by one further year subject to approval by the Board at least (60) days prior to the annual meeting, commencing the day following the date of the annual meeting of members and continuing until the choosing and qualification of his or her successor.
- (b) Appointed Officers. Officer positions other than those listed in Section 6.1 immediately above may be appointed by the Board at any time and shall hold office for such term as the Board may determine.

6.7 Vacancies. A vacancy in any office, except as otherwise provided in the Bylaws, may be filled by the Board for the unexpired term of the officer whose place is vacant

and until a successor is elected or appointed.

ARTICLE 7 - COMMITTEES

7.1 Creation and Requirements.

- (a) The Board may establish one (1) or more committees to perform such duties as prescribed by the Board, the Articles of Incorporation, or the Bylaws, provided that such duties are not prohibited by applicable law.
- (b) Except as otherwise provided in the Bylaws, each committee shall act under the supervision and control of the Board and the Board shall have the authority to remove any chair or member of a committee.
- (c) Except as permitted by law and specified in the Bylaws or a resolution of the Board, no committee shall perform any function of corporate power, policy-making, or management.
- (d) Each committee and subcommittee shall adhere to the same procedural requirements as applicable to the Board for notice of meeting, quorum, and voting.

7.2 Committee Chair and Members. Except as otherwise provided in the Bylaws:

- (a) the chair of each committee shall be a Regular Member or Life Member In Good Standing;
- (b) the chair of each committee shall be appointed by the President of the Society, with the approval of the Board, to serve for a term of one (1) year or such longer period as the Board may determine and shall serve until his or her successor is selected and qualified, provided, however, that no individual shall serve as a committee chair for more than three (3) consecutive years except to the extent his or her successor has not been selected and qualified;
- (c) each member of a committee shall be a Regular Member or Life Member In Good Standing except to the extent that the Board shall determine otherwise; and
- (d) the chair of each committee, with prior approval of the Board, shall appoint the other members of the committee to serve for a term of one (1) year or such longer period as the Board may determine and shall serve until his or her successor is selected and qualified, provided, however, that no individual shall serve as a member of a committee (including anytime as committee chair) for more than six (6) consecutive years except to the extent his or her successor has not been selected or qualified.

7.3 Subcommittees. Except as otherwise set forth in the Bylaws, a committee may create one (1) or more subcommittees and shall determine the subcommittee chairs, members, and terms of members. All actions taken by subcommittees shall be subject to review and approval by the appointing committee, or as otherwise set forth in the Bylaws.

7.4 Nominating Committee.

- (a) The Board shall appoint annually, at least sixty (60) days prior to the Annual Meeting, a Nominating Committee of three (3) persons, one of whom shall be the designated chair.
- (b) The Nominating Committee shall
 - (i) make Director and officer nominations, subject to the qualifications set forth herein;
 - (ii) report its nominations in writing to the Secretary not less than three weeks prior to the Annual Meeting; and
 - (iii) instruct the Secretary to send a copy of the report of the Nominating Committee, or summary thereof, at least fifteen (15) days before the Annual Meeting to each Regular Member and Life Member In Good Standing and, if so required, to each Affiliate Member In Good Standing.
- (c) Any Regular Member and Life Member In Good Standing may offer nominations for Directors or Officers from the floor at the Annual Meeting subject to the qualifications set forth herein, provided that such Member has submitted to the Secretary not later than five (5) days before the Annual Meeting a notice signed by not less than five percent (5%) of the Regular Members and Life Members of the Society that states the names of the proposed nominees.

ARTICLE 8 – FINANCES

- 8.1 Fiscal Year.** The fiscal year of the Society shall begin on July 1 of each year, unless otherwise determined by the Board.
- 8.2 Dues.** The Board shall establish, and may change, dues for members of the Society. For Regular Members and Affiliate Members, Society dues shall be in addition to, and not in lieu of, CFA Institute dues. Such dues may be set at levels and for classification of members as determined by the Board.
- 8.3** Pursuant to an agreement between the Society and CFA Institute, CFA Institute will bill and collect membership dues for the Society.
- 8.4 Source of Funds.** Funds of the Society are to be derived from membership dues, entrance fees to events, sales of products and services, donations and sponsorship and such other sources as the Board determines.
- 8.5 Use of Funds.** The funds of the Society are to be used in pursuance of the aims of the Society in such manner as the Board determines.
- 8.6 Inspection of Records.** Members In Good Standing may inspect the Society's financial records and statements on application to the Treasurer.

ARTICLE 9 - PROFESSIONAL CONDUCT

- 9.1 Adoption.** The Society adopts the CFA Institute Code and Standards, which are incorporated by reference. All Regular Members, Life Members and Affiliate Members must comply with the provisions thereof.
- 9.2 Enforcement.** The Society and its Board:
- (a) delegate to CFA Institute all authority and responsibility for enforcement of the Code and Standards with respect to all Regular Members, Life Members and Affiliate Members of the Society; and
 - (b) shall report to CFA Institute any violations of the Code and Standards that come to the Society's attention.
- 9.3 Charges.** Any person may, in writing, address the Society or an officer or Director thereof concerning a charge or charges of breach of the Code and Standards by a member. The Board shall promptly forward all such complaints to the CFA Institute Professional Conduct Program. The complainant may request that the complaint remain sealed until it is received by CFA Institute.

ARTICLE 10 – AMENDMENT OF THE BYLAWS

- 10.1 Proposal for Amendment.** A proposed amendment of the Bylaws shall be sponsored by at least (3) Directors and shall be submitted to the Secretary at least seven (7) days before the next meeting of the Board. The Secretary shall forward the proposed amendment to all Directors at least three (3) days before the meeting.
- 10.2 Adoption of Amendment.**
- (a) An amendment to the Bylaws shall be adopted when approved by a seventy-five per cent (75%) majority of the Regular Members and Life Members In Good Standing voting in accordance with the requirements of the Bylaws.
 - (b) Except to the extent prohibited by law, the CFA Institute Bylaws are incorporated by reference, and amendments to those Bylaws are also incorporated by reference without the necessity of further action.

ARTICLE 11 - INDEMNIFICATION

- 11.1 Indemnity.** Every Director, officer and their heirs, executors, and administrators, respectively, shall from time to time and at all times be indemnified and saved harmless out of the funds of the Society, if the funds so permit, from and against:
- (a) all costs, charges, and expenses that such Director, officer sustains or incurs in or about any action, suit, or proceeding that is brought, commenced, or prosecuted against him or her for or in respect of any act, deed, matter, or thing

whatsoever made, done, or permitted by him or her in or about the execution of his or her duties pursuant to the Bylaws; and

- (b) from and against all other costs, charges, and expenses that he or she sustains or incurs in or about or in relation to the affairs of the Society except such costs, charges, or expenses as are occasioned by his or her own wilful neglect or default or lack of good faith.

ARTICLE 12 - DISSOLUTION

12.1 Procedure.

- (a) The Society may be dissolved by a three-quarter vote of the Regular Members and Life Members.
- (b) In the event of the liquidation or dissolution of the Society:
 - (i) no member shall be entitled to any distribution or division of its property or its proceeds; and
 - (ii) all funds and property of the Society shall be transferred to or applied for the benefit of one or more not-for-profit corporations or organisations, as then defined by the tax laws to which the Society must adhere, as selected by the Board, and by any court that may exercise jurisdiction over such liquidation or dissolution, if any.